



Perks of the Job



TEAM MEMBER BENEFITS

FINANCIAL WELLNESS

- Company discount
- Team member referral scheme
- Bonus scheme
- Discounts and freebies
- Pension scheme



WORK/LIFE INTEGRATION

- Celebrations and anniversaries
- Meals and refreshments
- Uniform

HEALTH/WELLNESS

- Discounted gym membership
- Health insurance
- Sick pay



FINANCIAL WELLNESS

Privilege Card

20% off food and drink.
Can be used at any venue for
food and drink

Issued upon application.
Bookings must be made and you must seek
permission from the General Manager of the
venue before booking.

All team members eligible after successful
completion of probation.



Y Spa Discount

20% off treatments, packages,
overnight stays and retail

Become a member of The Club where
you can earn 1 point for every £1 spent
at Y Spa
Register at Y Spa reception



Show your name badge at the Spa
desk in order for them to issue discount.
All team members eligible after successful
completion of probation.

THE CLUB
— — — — — AT WYBOSTON LAKES RESORT — — — — —

FINANCIAL WELLNESS

Team Member Referral Scheme

Team members can refer someone to join the team.

You will receive a £150 bonus for referring once the team member has completed 6 months at Wyboston Lakes.

£150 will be paid via payroll.

Applicants must ensure they put their referrers name on their application form.

All team members are entitled.



Golf Discount

£10 round of golf on Monday - Friday only

Must be booked at the golf shop with proof of employment.

All team members eligible after successful completion of probation.

FINANCIAL WELLNESS



Team Challenge Bonus Scheme

Receive a bonus if your department hits their customer service target each month for a rolling quarter.

You could earn up to an additional £200 per year.

Payments made via payroll in the next pay period
Team members will be included in the scheme after 3 months completed service.

Perkbox

Team members get access to over 200 different discount codes or freebies, all through an app on your phone

You will automatically be sent a link to join after 3 months service.
All team members eligible after successful completion of probation.



FINANCIAL WELLNESS

Bedroom Discount

You are entitled to a discounted rate on bedrooms

Team members rate - £40 B&B

Friends & family - £60 B&B

Club points also available on stays

Complete an online friends & family booking form to be approved by your line manager.
All team members eligible after successful completion of probation.



Weddings & Celebrations Discount

10% off food (or package price for weddings or tribute nights)

Free room hire

Valid for up to 6 team members and friends & family bedroom rates .

Bookings cannot be made more than 6 months in advance of the date of the event.
Must be booked through Meetings & Events.
All team members eligible after successful completion of probation.



FINANCIAL WELLNESS

the
people's
pension

SCOTTISH WIDOWS

Company Pension Scheme

Available through The People's Pension or Scottish Widows

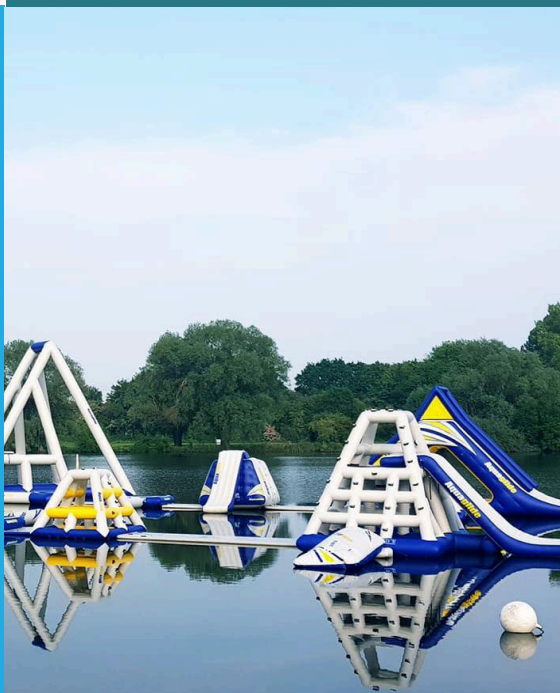
Dependent on your role, you will be automatically enrolled if you are eligible after 3 months service
Eligible team members only.
Please speak to HR for more details.

Ride Leisure Discount

10% off activities at Ride Leisure

Call Ride Leisure on 01480 273071 or email shout@rideleisure.co.uk and be able to prove you are employed by Wyboston Lakes.

All team members eligible after successful completion of probation.



HEALTH/WELLNESS

Medical Health Cash Plan

Available to team members and family.

Payments are made on a monthly basis and deducted from your monthly salary.

Request information from HR in order to join the scheme.

All team members eligible after successful completion of probation.



Discounted Membership with 1Life

Silver corporate:

3 months - £32.00 per month

12 months - £27.00 per month

Gold corporate:

3 months - £36.00 per month

12 months - £31.00 per month

Sign up at 1Life with proof you are a Wyboston Lakes team member.

All team members eligible after completion of probation.

HEALTH/WELLNESS



Company Sick Pay

Team members are entitled to 5 days (one working week) of full pay after completing one years service at Wyboston Lakes.

This will increase by 5 days every year, up to a maximum of 75 days (15 working weeks) after 15 years.

Paid to team members once they become eligible and comply with company guidelines on reporting their sickness. All team members are eligible after one years service.

WORK/LIFE INTEGRATION

Company Uniform

All customer facing team members are provided with uniform.

Your uniform will differ depending on your department.

Provided within a few weeks of your start date.
Available to all team members in a customer facing role.



Long Service Awards

Receive a gift after the specified length of service is achieved.

Presentations will be made to the team member at the time of their anniversary.
All team members are eligible.

FINANCIAL WELLNESS



Christmas

A special thank you to all team members around the Christmas period.



Birthdays

A little something to wish you a happy birthday!



Free Car Parking

All team members are eligible to park on site in the designated areas.



Meals & Refreshments

Buffet style food provided 3 times a day in team member areas. Tea, coffee and water also available.

Keep your eyes peeled for other events taking place throughout the year!

If you have any questions about any of the employee benefits in this brochure then please speak to a member of the HR team.

