



WYBOSTON LAKES
R E S O R T

Perks of the Job



TEAM MEMBER BENEFITS

FINANCIAL WELLNESS

- Company discount
- Team member referral scheme
- Bonus scheme
- Discounts and freebies
- Pension scheme



HEALTH/WELLNESS

- Discounted gym membership
- Health insurance
- Sick pay

WORK/LIFE INTEGRATION

- Celebrations and anniversaries
- Meals and refreshments
- Uniform



FINANCIAL WELLNESS

Privilege Card

20% off food and drink
at any of our on site venues

Bookings must be made and you must seek permission from the General Manager of the venue before visiting.

Your Privilege card will be sent directly to you by HR once you have successfully passed your probation.



bronzecard
Wyboston Lakes Privilege Card

WYBOSTON LAKES
Why be anywhere else?

Y Spa Discount

20% off all treatments, packages,
overnight stays and spa retail*

You can also become a member of
The Club and earn 1 point for
every £1 spent at Y Spa. Register for
a card at Y Spa reception.

Show your Privilege card at the Y Spa
reception in order for them to issue discount.
All team members eligible after successful
completion of probation. *Discount cannot
be applied to any Y Spa special offers.



THE CLUB

— AT WYBOSTON LAKES RESORT —

FINANCIAL WELLNESS

Team Member Referral Scheme

If you refer someone to join the team, you will receive a £300 bonus once they have completed their probation period.

£150 will be paid to you via payroll after 3 months service and the remaining £150 after 6 months. All team members are entitled and applicants must ensure they put their referrers name on their application.



Golf Discount

Fancy a round of golf?

Play on our 18 hole course for just £10.

Monday to Friday only (subject to availability). Show your Privilege card at the golf shop.

All team members eligible after successful completion of probation.

FINANCIAL WELLNESS



Team Challenge Bonus Scheme

Receive a bonus of up to £50 per quarter if your department reaches their customer service target for each rolling quarter.

You could earn up to an additional £200 per year.

Payments made via payroll in the next pay period
Team members will be included in the scheme after 3 months completed service.

Perkbox

Team members get access to over 200 discount codes and freebies from brands and shops nationwide, all through the Perkbox app.

You will automatically be sent a link to login after 3 months service.

Download the app on your device.

All team members eligible after successful completion of probation.



FINANCIAL WELLNESS

Bedroom Discount

You are entitled to a discounted rate on bedrooms

Team members rate - £40 B&B

Friends & family - £60 B&B

Book through the online booking system and use the months discount code. Booking needs to be signed off by General Manager, Human Resources Manager or Operations Manager.
All team members eligible after successful completion of probation.



Weddings & Celebrations Discount

10% off food (or package price for weddings or tribute nights)

Free room hire

Valid for up to 6 team members and friends & family bedroom rates .

Bookings cannot be made more than 6 months in advance of the date of the event. Must be booked through Meetings & Events.
All team members eligible after successful completion of probation.



FINANCIAL WELLNESS

the
people's
pension

SCOTTISH WIDOWS

Pension Scheme

Available either through The People's Pension or Scottish Widows, dependent on role.

You will be automatically enrolled, if you are eligible, after 3 months service

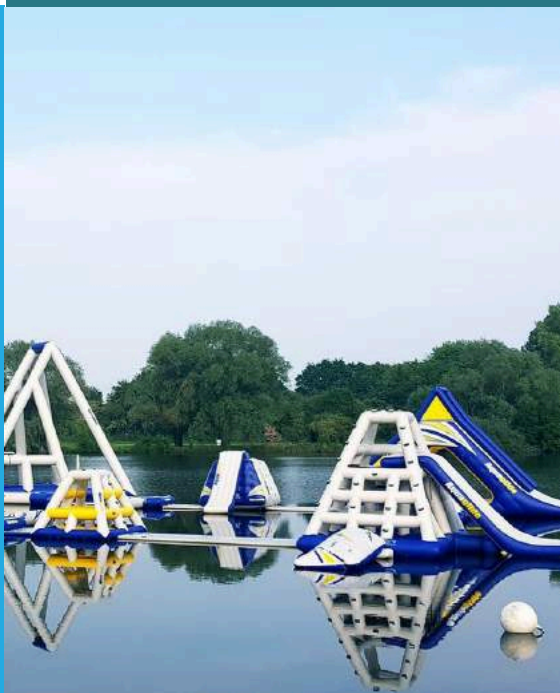
Please speak to HR for more details on the schemes and which one you are eligible to join.

Ride Leisure Discount

10% off all activities at Ride Leisure

Call Ride Leisure on 01480 273071 or email shout@rideleisure.co.uk. Take your Privilege card and ID as proof of employment.

All team members eligible after successful completion of probation.



HEALTH/WELLNESS

Medical Health Cash Plan

Available to all team members and family.

Payments are deducted from your salary on a monthly basis.

For more information on the scheme speak to HR. All team members are eligible after successful completion of probation.



Discounted Membership with 1Life

Silver corporate:

3 months - £32.00 per month

12 months - £27.00 per month

Gold corporate:

3 months - £36.00 per month

12 months - £31.00 per month



Sign up at 1Life with your letter of confirmation that you have completed your probation.

HEALTH/WELLNESS



Company Sick Pay

Team members are entitled to a weeks pay after completing one years service at Wyboston Lakes.

This will increase by one week every year, up to a maximum of 15 weeks after 15 years.

Paid to team members once they become eligible and comply with company guidelines on reporting their sickness. Sick pay will be pro-rata'd for part-time team members. All team members are eligible after one years service.

WORK/LIFE INTEGRATION

Company Uniform

Dependent on your role you will be provided with a uniform, which will differ depending on the venue and department you work in.

Provided as soon as possible after your start date.



Long Service Awards

At different stages of your employment here at Wyboston Lakes, you will be entitled to a Long Service Award.

This will be presented to the team member at the time of their anniversary by a member of your management team.
All team members are eligible.

WORK/LIFE INTEGRATION



Christmas

A special thank you to all team members around the Christmas period.



Birthdays

Everyone loves a birthday, so we ensure we won't forget yours.



Free Car Parking

All team members are eligible to park on site in the designated areas.



Meals & Refreshments

Buffet style food provided 3 times a day in team member areas. Tea, coffee and water also available.

Keep your eyes peeled for other events taking place throughout the year!

If you have any questions about any of the employee benefits in this brochure then please speak to a member of the HR team.



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